

Memorandum of Understanding  
For the 2024-25 School Year  
between  
Claremont Faculty Association  
and  
Claremont Unified School District

**Additional Payment for Education Specialist**

For the 2024-2025 school year, the Claremont Faculty Association (CFA) and the Claremont Unified School District ("District") agree to the following terms for Education Specialist caseload compensation.

Education Specialists will be paid up to 9 hours at \$50/hour per student beyond their caseload to assess and hold an initial IEP meeting. After the testing and initial IEP meeting, a time card should be submitted to the special education department.

**RSP Overage:**

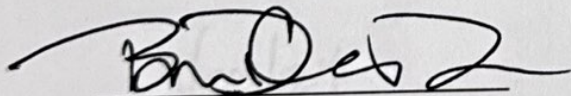
Case carriers can take over 28 students with a maximum of 32 students. The teacher will be compensated \$350 per student/month for each student added to the caseload. Payment will be discontinued should the student leave the site or program or change carriers.

**SDC Overage:**

Case carriers can take over 12 students with a maximum caseload of 15 (while maintaining SELPA guidelines for SELPA caseloads). The teacher will be compensated \$350 per student/month for each student added to the caseload. Payment will be discontinued should the student leave the site or program or change carriers.

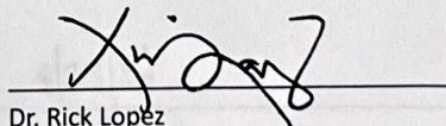
Overage compensation for each additional student beginning after the 15th of the month will receive one-half of the monthly compensation for the first month. Students who exit the program or class before the 15th of the month will receive one-half of the monthly compensation for that month..

This MOU is non-precedent-setting and shall constitute the entire agreement of the parties as to these issues. It may only be modified in writing and signed by both parties.



Brian D'Ambrosia Donner  
President  
Claremont Faculty Association

Date: 9/23/24



Dr. Rick Lopez  
Assistant Superintendent, Human Resources  
Claremont Unified School District

Date: 9/23/24