

Memo of Understanding  
RE: Certificated Hourly Rate  
between  
Claremont Faculty Association  
and  
Claremont Unified School District

The Claremont Faculty Association (“Association”) and the Claremont Unified School District (“District”) agree that effective October 1, 2021, the commonly referred to “Certificated Hourly Rate,” referenced as the hourly rate for summer school, extended year session and individual instruction teacher rate in Article 10, 19 and listed on Appendix D and J shall be increased from \$36 per hour to \$50 per hour.

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**Kara Evans**  
**CFA President**  
**Claremont Faculty Association**

**Date:** \_\_\_\_\_



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**Kevin Ward**  
**Assistant Superintendent, Human Resources**  
**Claremont Unified School District**

**Date:** 10/07/2021