

Memorandum of Understanding
Between
Claremont Unified School District
and the
Claremont Faculty Association
Addendum to the 2021-22 Working Conditions Memo of Understanding

As announced by the California Department of Public Health (CPH) and Los Angeles County Department of Public Health (LACDPH), indoor masking for students and staff shall change from “required” to “strongly recommended,” effective 3/12/22 for K-12 schools. Due to this change, and effective 3/14/22, the Claremont Faculty Association (“Association”) and the Claremont Unified School District (“District”) agree to the following addendum to the 8/25/21 MOU regarding Working Conditions for the 2021-22 School Year.

Personal Protective Equipment (PPE) provision (replaces 8/25/21 MOU provision)

Indoor masking is strongly recommended, but no longer required for all students and staff.

N95 masks shall continue to be provided to all members that request it and surgical masks shall continue to be offered to students who request it.

COVID-19 Vaccination or Weekly Testing Requirement (replaces 8/25/21 MOU provision)

The weekly requirement for unvaccinated staff to COVID test continues. To be exempt from this requirement, members are required to submit proof of COVID vaccination to the Human Resources Department. Staff shall either PCR test at one of the CUSD locations after school or participate in testing provided at their work location on Thursdays during their workday (no need to submit results). Members may also test at a location of their choice and submit their test to the Human Resources department. There is no charge for testing at a CUSD site. Members who elect to test at another location shall not be reimbursed for the cost of testing, nor allowed to test at that location during work hours.

All other provisions of the 2021-22 Working Conditions MOU remain in place with the following additions:

Classroom Configuration

In accordance with guidance from LACDHP, classroom teachers may adjust the configuration of classroom furniture and student work areas to allow for more collaborative in-class settings.

Student Grouping

In accordance with guidance from LACDHP, classroom teachers may group students with other classrooms. It remains recommended that multi-class activities occur outdoors, but they may occur indoors. Should case rates increase, teachers should quickly refrain from groupings with students in multiple classrooms.

Common Spaces

Physical distancing shall be encouraged in common or shared spaces such as cafeterias, libraries, hallways, and playgrounds. It is recommended, **but not required**, that all large school gatherings, i.e. assemblies, rallies, etc. take place outside.

Multiple and Assigned School Entry Points

Multiple and assigned entry points are no longer required at school sites.

Volunteers

Student teachers, university interns and/or university observers shall be permitted in classrooms/on campus with the same requirements as CUSD staff. University students shall provide proof of vaccination to the Human Resources department prior to participating in on-site activities.

Parent/community volunteers must show proof of vaccination to site offices to be on campus. All volunteers shall self-screen for symptoms of COVID-19 prior to coming on campus.

Spring Break COVID Testing

The District shall distribute Rapid Antigen Home COVID Tests to student and staff on the day prior to Spring Break with directions for students and staff to test the Sunday prior to returning to school from break and submit result to the District.

Student and Staff Quarantine Orders

CUSD Health Services Staff shall continue to utilize the CUSD Exposure/Suspected or Confirmed COVID-19 flowchart and other CUSD documents/training/requirements to quarantine students and staff when required.

Staff Notification of Positive Students/Staff'

Notification of exposure to positive COVID cases shall continue. Exposure notice shall continue to be issued at the earliest possible time.

Elementary Spring Conferences

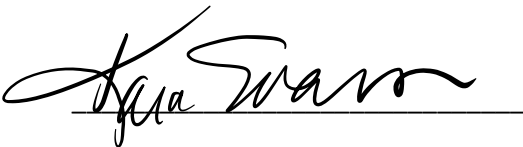
Spring Conferences at elementary sites can be held via Zoom or in person at the discretion of the classroom teacher.

Open House

Spring Open Houses shall be virtual events and not contain an in-person component.

Staff Meetings

Site staff meetings shall be held in-person and all members are required to attend. Other contractual meetings may be held in-person or via Zoom at the discretion of administrator and members who are attending the meeting.



Kara Evans
President
Claremont Faculty Association



Kevin Ward
Assistant Superintendent, Human Resources
Claremont Unified School District

Date: 3/14/22

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